# IT Contingent Labor Exception Form For Executive Branch Agencies

Prior to completing this form, please review the IT Contingent Labor Policy found on the User Resources page under <u>VITA ITCL Policy</u>.

For Staff Augmentation requisitions, please complete, sign, and attach this form in the Vector "Justification Attachments" section on the requisition "Approval" screen before submitting your requisition to CAI.

Step-by-step instructions for submitting/attaching the completed and signed form in Vector may be found on the User Resources page under ITCL Instructions to Attach Exception Form.

For named Statements of Work (SOWs), email the completed and signed form to the CAI account manager.

Date:

Agency:

Contact name:

Email address:

Phone number:

Choose one of the following:

Staff Augmentation: Non-Standard Job Title

Staff Augmentation: Rate Exception - Standard Job Title

Statement of Work: Named Resource/Supplier



VIRGINIA **IT AGENCY** 

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#### **JUSTIFICATION - STAFF AUGMENTATION: NON-STANDARD JOB TITLE**

1 - What is the job title you are hiring for?

2 - Provide a description of job responsibilities.

3 - Document your research and the negotiations you conducted to prove the price of the staff augmentation resource is fair and reasonable.

## **JUSTIFICATION - STAFF AUGMENTATION: RATE EXCEPTION -**STANDARD JOB TITLE

- 1 What is the job title you are hiring for?
- 2 What is the Not to Exceed Rate on the Rate Card?
- 3 What rate have you negotiated?
- 4 Document your research and the negotiations you conducted to prove the price of the staff augmentation resource is fair and reasonable.
- 5 What is the justification to support the rate being paid?



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### **JUSTIFICATION - NAMED SOW**

- 1 Explain why this is the only SOW supplier that can meet the needs of your agency.
- 2 Document your research and the negotiations you conducted to prove the price of the SOW supplier is fair and reasonable.

Signed:

Agency head

Date:

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